

...Decisions... Decisions...

These notes indicate the decisions taken at this meeting and the officers responsible for taking the agreed action. For background documentation please refer to the agenda and supporting papers available on the Council's web site ([www.oxfordshire.gov.uk](http://www.oxfordshire.gov.uk).)

If you have a query please contact Deborah Miller (Tel: 0792 0084239 ; Email; [deborah.miller@oxfordshire.gov.uk](mailto:deborah.miller@oxfordshire.gov.uk))

## REMUNERATION COMMITTEE - THURSDAY, 30 JANUARY 2020

<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>
<b>1. Election of Chairman for the remainder of the Council Year 2019/20</b>	Councillor Ian Hudspeth Elected.	DLG (A. Bartlett/A. Newman)
<b>2. Election of Deputy Chairman for the remainder of the current Council Year 2019/20</b>	Councillor Liz Brighthouse Elected.	DLG (A. Bartlett/A. Newman)
<b>3. Apologies for Absence and Temporary Appointments</b>	Councillor Kevin Bulmer sent Apologies. Councillor Liz Leffman in place of Councillor Richard Webber.	DLG (A. Newman)
<b>4. Declarations of Interest</b>	There was none.	
<b>5. Minutes</b>  To approve the minutes of the meeting held on 4 April 2019 (RC3) and to receive information arising from them.	Approved and signed as an accurate record.	DLG (D. Miller)
<b>6. Petitions and Public Address</b>	There were none.	
<b>7. Gender Pay Gap</b>  This report gives an overview of Oxfordshire County Council's Gender Pay Gap which is required under The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017. It gives a brief overview	Recommendations Agreed.	DHR (J. Holt)

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<p>of the Gender Pay Gap and the requirements we are obliged to meet. Finally, this report gives a high-level overview of planned communication of our Gender Pay Gap.</p> <p>The Remuneration Committee is asked to consider, comment and agree on Annex 2 which will be information placed before Council on 11 February 2020. The obligation on the Council is to publish annually a Gender Pay Gap Report by 30 March each year and this Data Summary sets out the minimum information required for that report. It is considered appropriate to consider both the Pay Policy Statement and the Gender Pay Gap Report at the forthcoming Council meeting on 11 February 2020.</p> <p><b><i>The Remuneration Committee is RECOMMENDED to note and agree the figures for publication.</i></b></p>		
<p><b>8. Exempt Minutes</b></p> <p>To approve the exempt minutes of the meeting held on 4 April 2019 (RC8) and to receive information arising from them.</p> <p><i>The information contained in the report is exempt in that it falls within the following prescribed category:</i></p> <p><i>1 Information relating to any individual</i></p> <p><i>It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer.</i></p>	<p>Approved and signed as an accurate record.</p>	

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<p><b>9. Pay Policy Statement</b></p> <p><i>The information contained in the report is exempt in that it falls within the following prescribed category:</i></p> <p>4 Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority</p> <p><i>It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.</i></p> <p>Report by the Corporate Director Customers &amp; Organisational Development <b>(RC9)</b></p> <p>This report gives an overview of the Pay Policy Statement which is required under The Localism Act 2011. It gives a brief overview of the revisions that have been made and has the Pay Policy Statement as an Appendix.</p> <p><b><i>The Remuneration Committee is RECOMMENDED to consider the draft report and agree it for submission to Council.</i></b></p>	<p>Recommendations agreed, subject to further explanation being added to table 1 in the Pay Policy Statement.</p>	<p>DHR (J. Holt)</p>